

Announcement

Objet : Acquisition of PEM by Aalberts.

Dear Madam, dear Sir,

An important new page in the life of PEM has just opened: we are pleased to announce that PEM is now part of Aalberts.

This operation, desired by the shareholders and approved by the company's employees, responds to PEM's desire to accelerate its international growth and facilitate its implementation. We are convinced that our customers, our suppliers and, more generally, our partners, expect ever greater performance and innovation from us and also reel to reel plating solutions close to the location of use of the products they entrust to us.

Joining Aalberts is therefore a proactive choice to become part of an innovative group of world dimension, having the structures, the strengths and the know-how necessary for securing our future growth and success.

Finally, all the PEM teams you know remain in place, corporate governance is unchanged, and our vision, values and ambitions are strengthened. Our company will therefore continue to support you, with the same close attention to preserve your interests, know-how and growth.

If a new page opens, it is clear that another closes: PEM's previous shareholders have transferred their place. They wished to take the opportunity of this letter to thank you for your confidence, your commitment and your attachment that you showed to our company.

They were always convinced that the company's growth would only exist through the growth of its partners and in particular its customers, and that the competitiveness that PEM could offer, was a very good way to facilitate this growth.

They believed in the values and vision that the company has offered you for many years. Today, they are happy with the results obtained with you.

They trust the PEM teams and the new shareholder to build a very positive future for the company and its partners.

And now, as our new logo tells you, do not hesitate to "ask for more".

Best regards.



P. THIVAT
C.E.O